



BRIGHTON Rounds

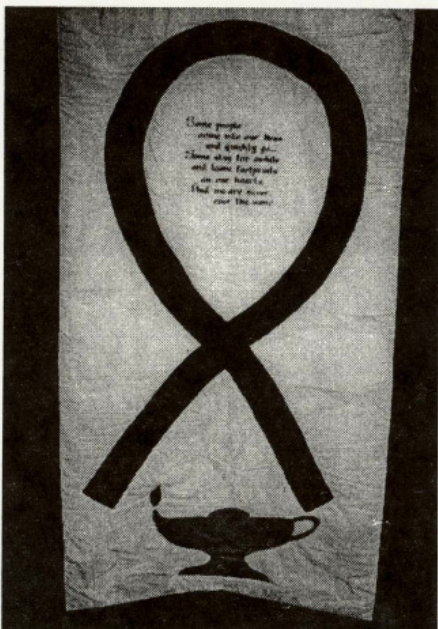
September 1995

Volume: 4:9

AIDS Quilt Panel

By Sheri Dirrigl, RN, CIC

The AIDS Quilt Panel has finally been completed. A special Thanks to **T. Sue Smith** who coordinated all the sewing sessions and did much of the sewing and to **Maddie Drew** who did most of the cross-stitching. The quilt panel will be on display here at



Brighton Medical Center in September and employees will have a chance to sign the quilt before it joins the Maine Quilt this Fall.

Thanks to all who participated in this special project!

On the job at.....

BMC to MMC:

The consolidation of departments continues! Information Systems and Finance functions at BMC and MMC will come under single management effective September 1. Staff and systems from those areas will come together over the following four months.

Accounting will consolidate under the leadership of Jeffrey Winchenbach, MMC's Director of General Accounting, effective September 1. The department will physically consolidate on January 1, 1996.

Patient Accounts will be under the direction of Tom Cryan, MMC's director of Patient Accounts effective September 1. The departments will come together physically on November 1, at the Gateway office condominium complex.

Information Services/Data Management will be under the leadership of MMC's Associate Vice President for Information Systems, Jerry Edson, effective September 1. The departments will consolidate physically at the Gateway complex on October 1.

Managed Care/Financial Planning will consolidate under the leadership of Al Swallow, MMC's Associate Vice President for Managed Care/Financial Planning.

Sharolyn Pezzopane, Director of Accounting at BMC will assume the Director of Managed Care/Financial Planning.

Larry Pierce, Clinical Pharmacist - Pharmacy
 Mechelle Turcotte, Administrative Assistant - Family Practice
 Marlene Baxter, Administrative Secretary - Critical Care
 Sue Plympton, Correspondence Clerk - Medical Records
 Jeannine M. Helmer, Angiographic Technician - Cardiology
 Patricia Smith, Respiratory Therapist - Pulmonary

MMC to BMC

Bob Faherty, Environmental Services Technician - Environmental Services

WELLNESS & YOU

"Taking Charge of Your Lifestyle"

WEIGHT MANAGEMENT CLASSES



Classes are taught by a registered dietitian and feature 6 weekly 1 1/2 hour sessions with emphasis on good nutrition with behavior modification and exercise. No special foods are required.

A \$100 registration fee cover cost of materials and the first class. A \$50.00 rebate will be given if you complete the course, making your final cost \$8 per week.

Classes start:

Wednesdays

September 20th through October 25, 1995

Location:

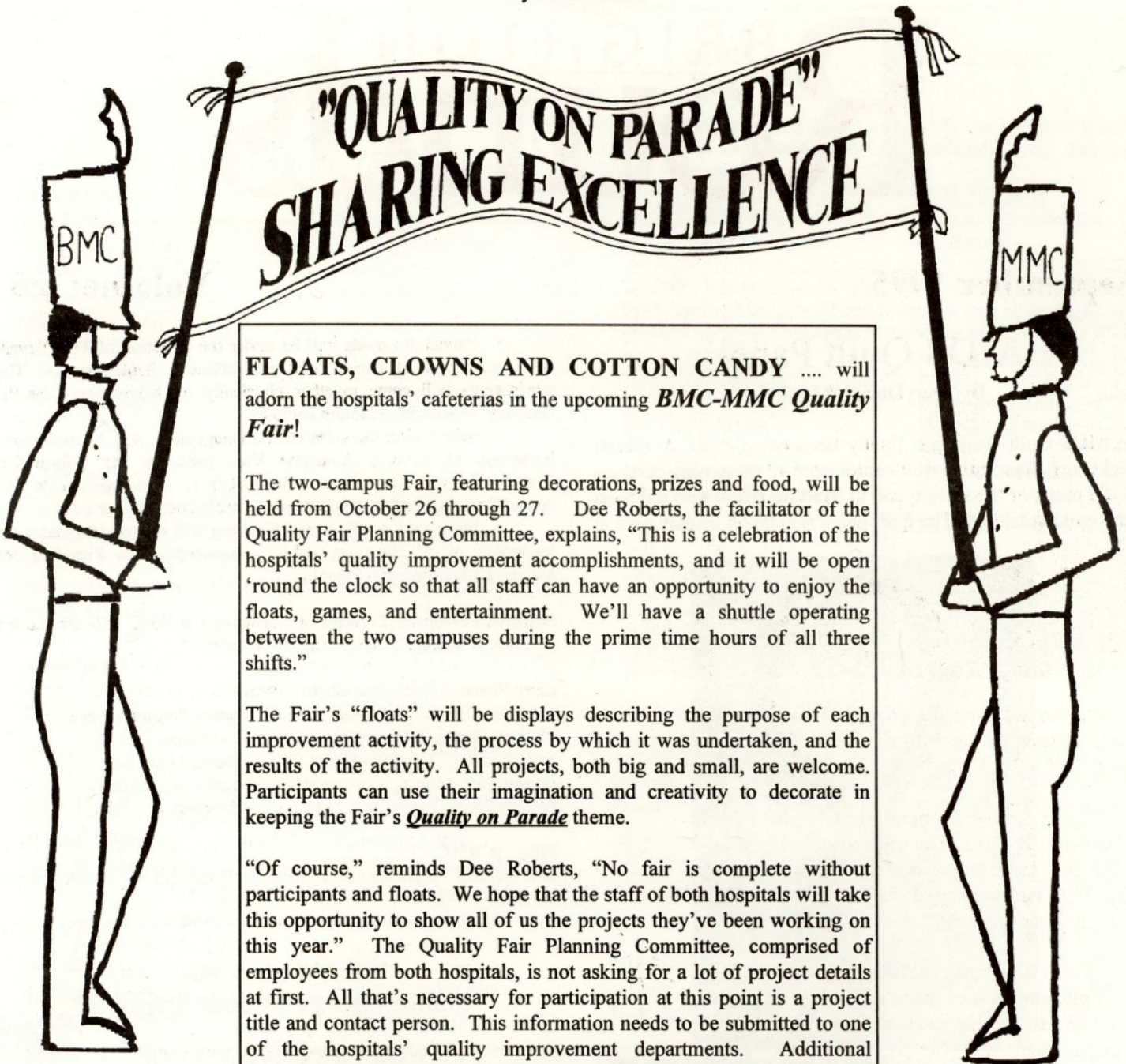
Brighton Medical Center
 5:30 p.m. - 7:00 p.m.
 Call (207) 879-8321

INCLUDES
 A COOKING
 DEMONSTRATION

Mary Parent, RDLD
 Debbie Pepper - Dougherty, RDLD

Performance Improvement

By Rachel Reed



FLOATS, CLOWNS AND COTTON CANDY will adorn the hospitals' cafeterias in the upcoming *BMC-MMC Quality Fair!*

The two-campus Fair, featuring decorations, prizes and food, will be held from October 26 through 27. Dee Roberts, the facilitator of the Quality Fair Planning Committee, explains, "This is a celebration of the hospitals' quality improvement accomplishments, and it will be open 'round the clock so that all staff can have an opportunity to enjoy the floats, games, and entertainment. We'll have a shuttle operating between the two campuses during the prime time hours of all three shifts."

The Fair's "floats" will be displays describing the purpose of each improvement activity, the process by which it was undertaken, and the results of the activity. All projects, both big and small, are welcome. Participants can use their imagination and creativity to decorate in keeping the Fair's *Quality on Parade* theme.

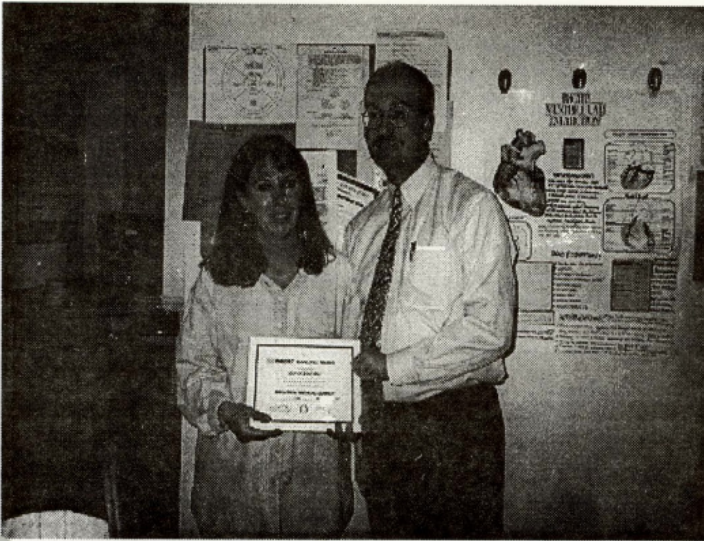
"Of course," reminds Dee Roberts, "No fair is complete without participants and floats. We hope that the staff of both hospitals will take this opportunity to show all of us the projects they've been working on this year." The Quality Fair Planning Committee, comprised of employees from both hospitals, is not asking for a lot of project details at first. All that's necessary for participation at this point is a project title and contact person. This information needs to be submitted to one of the hospitals' quality improvement departments. Additional information would be needed later on, such as the projects space and electrical requirements.

If you have a project idea, get ready to join the Parade!

Join the fun in October!

GREAT UPDATE

Karen Eldridge, RN, IV of SCU is September's GREAT EMPLOYEE Winner



Congratulations to Karen Eldridge, RN, IV, Special Care Unit, who was selected as September's GREAT EMPLOYEE Award recipient!

Karen has been employed at Brighton Medical Center since February 28, 1983. She was nominated by many employees who felt she exhibits outstanding Service Quality skills and abilities. Here is a summary of the comments that appeared on the nomination forms.

Karen is the most conscientious nurse that I know. She is always a pleasure to work with, and consistently goes above and beyond with her patients and her peers. Karen continues to be a resource to others and effective in troubleshooting or decision making in complex situations. She has a great sense of humor and everyone loves working with Karen!!!

As Brighton's GREAT EMPLOYEE Award recipient, Karen received a framed GREAT Employee Certificate, a silver GREAT Lapel Pin, an engraved name plate on the GREAT Employee plaque in the main lobby, a \$50.00 Maine Mall Gift Certificate, 20 free lunch passes to the cafeteria and a reserved parking space in the physician's row near the front of the hospital.

The GREAT Employee is selected each month by the Reward & Recognition Committee from one of the 15 Employee Spotlights of the Month. Each Employee Spotlight of the Month receives a \$25.00 Maine Mall Gift Certificate. Every employee of Brighton Medical Center is responsible for nominating one employee from their Department Grouping to be the Employee Spotlight of the

Month. Nomination forms can be found in the Human Resources Department or nominations may be made via the Office Automation (OA) message system. All nomination forms and OA messages should be sent each month to the current Employee Spotlight of the Month for your Department Grouping or directly to Venita Weatherbie, Reward & Recognition Committee Chairperson in the Human Resources Department. Employees are also encouraged to elect employees from other departments by sending the nomination to that Department Grouping's current Employee Spotlight of the Month or directly to Venita Weatherbie.

Congratulations to the 15 Employee Spotlights for the month of September in the following Department Groupings:

- #1. Nursing Administration, Education & Health Resources, Print Shop, Executive Offices, Community Services, Business Office, Patient Registration, Central Scheduling - **Nancy Shook**, Patient Account Rep/Business Office
- #2. 1 Care- **Michelle Harris, RN III**
- #3. 2nd Floor-**Deb Tillotson**, Assistant Director
- #4. Peds, OBS/GYN - **Colleen Allen, RN II**
- #5. SCU, Respiratory - **Harry Vokey**, Cardiology Tech. III
- #6. Surgery, PACU, ASU, Pre-Admission, Special Services - **Linda Aspinall, RN II, ASU**
- #7. Emergency Services - **Martha Robinson, RN II**
- #8. Laboratory - **Marva Simien**, Medical Technician
- #9. Radiology - **Elaina Breunig**, Radiology Technician
- #10. Materials Management - **Steve Martin**, Central Supply Technician
- #11. CHP/PT/OT- **Andrea Baillargeon**, Clinic Supervisor
- #12. Performance Improvement Services, HIMS/Library, Medical Affairs/Education, Physician Coordinator, Interns/Residents - **Lois Lowe**, Coder/Abstractor, HIMS
- #13. Food & Nutrition Services - **Michelle Dubreuil**, Kitchen Supervisor
- #14. Facilities Management - **Steve Parker**, Maintenance
- #15. Pharmacy, Accounting, Information Services, Telecommunications, Human Resources, Employee Health, Chaplain - **Sue Bracken**, A/P Processor

Congratulations!

HUMAN RESOURCES UPDATE

MILESTONES

NEW EMPLOYEES:

Deborah Austin	-Nursing, 2ND Floor
Cheryl A. Bucci	-Radiology
Theresa M. Collins	-Nursing, Float Pool
Michael A. Hjort	-Respiratory
Denise E. Lessard	-Patient Registration
Michael S. Lowe	-Environmental Services
Eric E. Nichols	-Central Stores
Patricia M. Rand	-Nursing, Float Pool
Virginia A. Reed	-Nursing, Float Pool

1 YEAR:

Corvette K. Buchanan	-Nursing Administration
Janet M. Burns	-Nursing, Float Pool
Timothy P. Griffin	-Physical Therapy
Rodney B. Knights	-Accounting
Sharon M. Maloney	-Nursing, Float Pool

5 YEARS:

Colleen Allen	-Nursing, GYN
Rosalyn Bernier	-Cardiology
William C. Brown	-Surgery Administration

10 YEARS:

Jessica LaPlante	-Nursing, OBS
Rosemary Treadwell	-Food & Nutrition Services

15 YEARS:

Juanita Briggs	-HIMS
Judith A. Danis	-Patient Registration
Katherine T. Rand	-Nursing, 1Care

20 YEARS:

Roberta Hackett Jolin	-Laboratory
Stephen Snyder	-Facilities Management

Wellness Program Update

The following employee(s) have completed the Level I Incentive Goals and have received a water bottle, Wellness mug, T-Shirt, duffel bag, sweatshirt and the grand prize of 4 hours of PTO time.

NAME	DEPARTMENT
Serena Casey	ASU

The following employee(s) have completed the first hurdle of the Level II Incentives. For their accomplishment they received a \$10 gift certificate to the Maine Mall.

NAME	DEPARTMENT
Jamie Nowinski	SCU

The following employee(s) have successfully completed the third hurdle of the Level II Incentives. For their accomplishment they received BMC Sweatpants.

NAME	DEPARTMENT
Mark Simpson	Medical Administration
Nancy Goodspeed	Accounting

The following employee(s) who have successfully completed the FINAL hurdle of the Level II Incentives. For their accomplishment, they received a \$75.00 gift certificate to the Maine Mall.

NAME	DEPARTMENT
Joane Biery	PACU
Joan McPhail	Employee Health
Linda Cox	Central Registration
Michelle Harris	1 Care
Jackie Bourque	Exam & Treatment
Maria Hebert	HIMS

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**Congratulations!**  
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“Someone Thinks You’re GREAT Recipients”

Accounting: Sue Bracken; **Food & Nutrition Services:** Nancy Jackson, Jerry Valliere, Eddie Hammond, Donna Graham, Roland Gosselin, Michelle Dubreuil; **Information Services:** Jeff Gregory, Jack Murphy, Sandee LaRose; **Laboratory Services:** Pat Schott, Nancy Shibles, Donna Libby; **OBS:** Elaina Duquette, RN; **Social Services:** Jane McPhillips; **Shuttle:** Russ Dahms.

All of the above employees were “caught in the act” by one of their co-workers for going out of their way for one of our guests. Each of them received a special card of recognition for their deed, as well as a free meal in the cafeteria.

Employee Spotlight

Sandra Ellis has been elected president-elect (95-96) of the Maine Health Information Management Association.

Julie Roy, RNC and **Katherine Brancely, RNC** were certified in inpatient Obstetrics.